

Tractor Driver / Operator

Job Overview:

We are searching for a trustworthy tractor driver to join our crew. Your responsibilities will include driving tractors, completing maintenance duties, and using farm implements to plow, plant, harvest, spray pesticides, and more. You will report to the Operations Manager and should be comfortable working alone for long periods.

To be successful as a tractor driver, you should have good concentration skills and excellent hand-eye coordination. Outstanding tractor drivers are detail-oriented and demonstrate strength as well as active listening skills.

Key Responsibilities:

- Co-operating with other Plant Operators
- Performing prestart checks of machines before start of the shift to ensure its reliability and good appearance
- Driving and carrying out regular maintenance and repairs of tractors and other farm implements while adhering to Health and Safety rules
- Performing inspections of tractors and attachments like graders, rollers, and plows, and ensuring they are well-lubricated
- Using tractors to transport materials and pull or push agricultural equipment
- Ensuring accurate weekly production reporting is handed in when requested
- Pushing material to designated bunker with use of loading shovel
- Reporting any faults or concerns to the Manager and other relevant stakeholders
- Basic maintenance of own machines and when required reporting any defect to the Workshop
- Excellent driving skills, remaining alert while driving and servicing the tractor and always maintaining the appropriate speed limit
- Good housekeeping
- Completing minor repairs on tractor and farm equipment
- To perform the job in accordance with the Company's policies and procedures
- To perform any other duties as may be reasonably required from time-to-time

Essential Criteria:

- Experience of performing similar tasks and familiar with operating tractors
- Flexible to work shifts and overtime when required
- Being reliable and able to develop new skills
- CPCS Card (operatives of Agricultural Tractors) and a relevant driver's license
- The ability to identify and react appropriately to hazards
- Extensive knowledge of heavy equipment
- Experience performing maintenance on tractors and other farming equipment.
- The ability to carry out duties unsupervised, in harsh weather conditions, and during irregular hours when required
- The ability to follow written and verbal instructions
- Excellent reporting skills
- Superb health and safety knowledge
- You must have a valid ID which allows you to work in the UK

Desirable Criteria:

- Effective communication skills
- Previous experience gained in agricultural or construction environment

Duration: Full-time permanent **Hours of work:** Monday to Friday hours may vary depending on season

Location: Dumfries **Remuneration:** Attractive **Benefits:** Funded training and renewals, Company Pension Scheme, Paid holidays, Free On-site car parking, Welfare Facilities, Career Development Opportunities and a culture encouraging inclusion and diversity.